

Variety-the Children's Charity of Southern California & Variety of the National Capital Region

PRESENT



TO A CHAMPION OF THE MOTION PICTURE INDUSTRY

JOHN FITHIAN

President and CEO
National Association of Theatre Owners





John Fithian

President and CEO, National Association of Theatre Owners

2023 Lifetime Achievement Award

A fter serving as NATO's outside counsel for several years, John Filman was in NATO's President and CEO in January 2000. During his decades as NATO fter serving as NATO's outside counsel for several years, John Fithian was named Boss, John guided the movie theater owners through many challenges including the transition to digital projection, fighting movie theft, implementing the voluntary movie ratings system, advocating for a healthy theatrical release window, and maintaining healthy relationships with creatives, production and distribution companies, as well as other professional and trade organizations including the Motion Picture Association. Working closely with NATO volunteer leaders, John spearheaded the launch of CinemaCon in 2011, and oversaw its growth and prominence as the largest cinema convention in the world. Recognizing the rapid globalization of the exhibition industry, John was integral in establishing the Global Cinema Federation, an organization dedicated to increasing exhibitors' effectiveness worldwide. More recently, John led exhibitors through the massive challenges of the COVID-19 pandemic, including lobbying for grant programs, tax relief and financial assistance for furloughed industry workers, and developing the CinemaSafe operational health and safety protocols. To ensure the industry's continued success, John and his team created the Cinema Foundation, an entity that brings stakeholders together to shape the future of the cinema industry. John's legacy is sound as the NATO organization and broader industry are stronger and more effective as a result of his years of dedicated service.

John and his wife, Maria Gagani, are passionate advocates for children as expressed through their active participation in Variety and their support of Children's National Hospital in Washington, DC.

Please join us in expressing thanks to John Fithian for his tremendous contributions to the motion picture industry. His leadership, accomplishments and passion will be remembered long after he retires on May 1. Please know that John has declined other industry awards and has chosen to accept only this Lifetime Achievement Award from Variety because this Award benefits the children and families served by the Variety organizations.



2023 Lifetime Achievement Award

Variety - the Children's Charity of Southern California

proudly honors

John Fithian

for his decades of dedicated service to the motion picture industry and his outstanding support of Variety - the Children's Charity.

We are honored to celebrate his innumerable contributions to our industry and the positive impact he's had on children in need around the world.

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Variety — the Children's Charity of Southern California 4601 Wilshire Blvd. Ste 260 Los Angeles, CA 90010 tel 323-655-1547 fax 323-658-8789 www.varietysocal.org



John,

Congratulations for being named the recipient of **the 2023 Lifetime Achievement Award** from Variety – the Children's Charity of
Southern California.

The contributions you have made to our industry through your work with NATO and Variety – the Children's Charity exemplify your desire to help those in need. You have touched countless lives and made a positive impact on so many people throughout your illustrious career. Their work reflects your unmistakable influence.

Variety reserves its highest honor for individuals who demonstrate outstanding devotion to humanitarian and philanthropic efforts. You have displayed this generosity of spirit during your entire career and, as a result, continue to make everyone around you even better. There is no one more deserving of this honor than you.

We want to thank you for your devotion to service and for doing all you can to shape a better tomorrow for our industry and our society.

All the best,

Mike Polydoros

Chairman of the Board

Steve Bunnell

President

B # 12 - all

Britni Smith Executive Director



Thank you to our DOUBLE PLATINUM Sponsors

Paramount Pictures The Walt Disney Studios



CONGRATULATIONS TO THE 2023 HONOREE

JOHN FITHIAN

for receiving the



IS PROUD TO SUPPORT











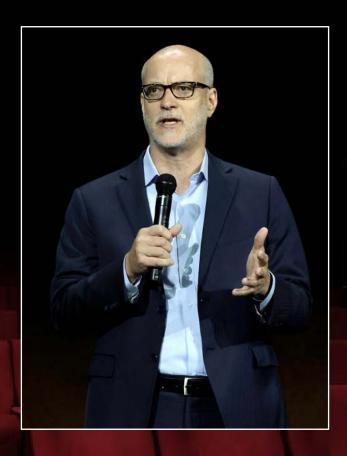




NATO WARMLY CONGRATULATES JOHN FITHIAN, 2023 Lifetime Achievement

Award Recipient, on this well-deserved honor. Thank you, John, for your decades of leadership and service at the National Association of Theatre Owners. Your passion and tireless efforts to ensure the continued success of the motion picture exhibition industry are awe-inspiring. You have made a profound and lasting impact.

With respect and gratitude from your friends and colleagues at NATO, CinemaCon and The Cinema Foundation



Thank you to our DOUBLE RUBY Sponsors

Kerasotes Universal Pictures & Focus Features



UNIVERSAL PICTURES AND FOCUS FEATURES PROUDLY SUPPORT

VARIETY

THE CHILDREN'S CHARITY OF SOUTHERN CALIFORNIA
AND CONGRATULATE

FOR THIS WELL- DESERVED HONOR

YOU'VE ALWAYS BEEN A STRONG ADVOCATE FOR ALL OF EXHIBITION













You worked very hard, John, and accomplished so much with your team. You deserve this lifetime achievement award, and we are so happy for you!

Well done, dad would be proud. We are also thankful that you and Maria have devoted your time, talent and energy to bring back the Variety DC tent to uplift the lives of children challenged by mobility disabilities.

We love you,

Mom, Cindy, Judy & families







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Mission Statement

For over 80 years, Variety - the Children's Charity of Southern California has been dedicated to inspiring hope, enriching lives, and building a better future for children with special needs in Southern California. For more information, please visit www.VarietySoCal.org.

The proceeds from this tribute journal will specifically support children in the areas of Education, HealthCare, and Mobility.

Variety of Southern California awards over three quarters of a million dollars in grants annually for specially-designed adaptive bikes and other therapeutic mobility equipment, college scholarships, camp experiences designed specifically for children with life-threatening illnesses and other health challenges, and a wide variety of programs and services to help children overcome adversity.



Thank you to our PLATINUM Sponsors

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CONGRATULATES

JOHN FITHIAN

ON HIS
DISTINGUISHED CAREER AND
CONTINUED EFFORTS TO FUNDRAISE
ON BEHALF OF VARIETY TENTS
ALL OVER THE WORLD!

THANK YOU AND WE SALUTE YOU
FOR THIS WELL-DESERVED
LIFETIME ACHIEVEMENT AWARD!



THANK YOU FOR YOUR DEDICATION TO OUR AMAZING INDUSTRY.

YOUR FRIEND JOHNNY BRENDEN







John, We wish you another smooth transition

Thank you for your contribution to the industry and for your support to Variety-the Children's Charity



Cinemark joins the entertainment industry in thanking John Fithian for his 23 years of leadership, advocacy and dedication as President and CEO of the National Association of Theatre Owners.

John's work has left an indelible mark on every exhibitor, and we would not be where we are today without his unwavering and uplifting guidance, particularly through the many changes we've seen and obstacles we've encountered.

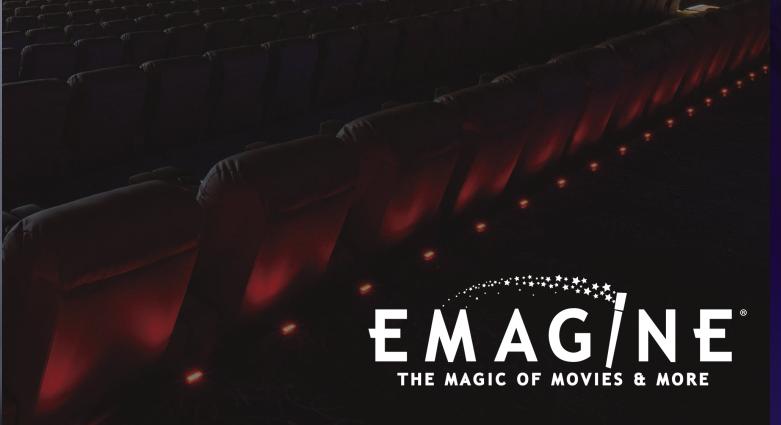
We cannot think of anyone more deserving to earn this year's Lifetime Achievement Award. Congratulations, John.



John -

Congratulations on your well deserved 2023 Lifetime Achievement Award. Thank you for more than two decades of leadership, passion and **commitment** to the theatrical business. We wish you the best of luck in this next phase of your life.

- Your friends at Emagine Entertainment





John, congratulations on this well-deserved honor as a champion for theaters and for preserving and promoting the magic of the movies.

Here's to a lifetime of achievement!

Chairman & CEO. Motion Picture Association



MOTION PICTURE ASSOCIATION



In special tribute to JOHN FITHIAN
Past President and CEO
National Association of Theatre Owners

Proud to join in support of

VARIETY - THE CHILDREN'S CHARITY

of Southern California and the National Capital Region







Congratulations
2023 Lifetime Achievement
Award Recipient

JOHN FITHIAN

President & CEO

National Association of Theatre Owners

A True Champion of the Motion Picture Industry

Past Honorees



Robert Lenihan 2019



Clark Woods 2018



Travis Reid



Richie Fay 2016



Amy Miles



Tim Warner



Jim Tharp 2012



Chuck Viane



Bruce Snyder 2010



Rory Bruer 2008



Tom Sherak 2007



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Wayne Lewellen 2005



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Thank you to our

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Congratulations

John Fithian

on being honored with

Variety of Southern California's Lifetime Achievement Award

CELEBRATING

THE 2023 LIFETIME ACHIEVEMENT AWARD TO THE CHAMPION OF THE MOTION PICUTRE INDUSTRY

John, we are very proud of all your work and accomplishments during your years with NATO.

We have enjoyed working with you and your team, especially your visits to Canada with Maria and Ellie.

Wishing you all the best, Ellis, Sharyn and the Cineplex Team.





Your friends at Cinépolis want to thank you for all the incredible work you have done to advance the theatrical exhibition industry for more than 30 years at NATO, and more than 20 years as NATO's CEO.

Your efforts to bridge the gap between domestic and international exhibition have been meaningful to us and have cemented the foundation for a stronger theatrical exhibition community globally.

We are proud to call you our friend and we wish you the best in the next chapter of your very accomplished life.

cinépolis

Congratulations on your lifetime achievement award, John Fithian!

Thank you for your passion and dedication to our industry as NATO president for the past 23 years.

We're wishing you all the best for the future and look forward to seeing you at the movies!

From, Your friends at Cinionic





PROUDLY CONGRATULATES

JOHN FITHIAN

2023 Variety - The Children's Charity Lifetime Achievement Award

From all your friends at Dolby, our warmest congratulations on your incredible career.

Our sincere thanks to you for your dedication and tireless support of the industry and the critical work of Variety - the Children's Charity.



CELEBRATING JOHN FITHIAN

Lifetime Achievement Award

Thank you for your years of service, passionate support and advocacy for the industry.



SONY PICTURES ENTERTAINMENT

Proudly Congratulates

JOHN FITHIAN

Variety - The Children's Charity 2023 Lifetime Achievement Award Honoree



Healthcare

Variety's **Health Care Program** supports organizations that provide safety, help and hope to children who are victims of abuse, neglect and homelessness. Variety sends kids who are battling life-threatening illnesses to summer camp and provides medical care, therapy, and early intervention programs for kids with disabilities

Whether small or big, health care grants help ensure that children facing emotional, physical or economic challenges can have the same opportunities as their peers. Whether it's hearing aids for a little boy failing in school because he cannot hear the teacher and hearing aids are not covered by insurance, or a much larger grant to fund early intervention for children with learning disabilities, Variety steps in where insurance and other funding step out.

Thanks to our supporters, health care grants bring help and hope to thousands of children and teens every year.







On behalf of the many children and families helped by Variety DC, we honor and thank

John Fithian

for his leadership in reestablishing Variety Tent #11 and for his continued support as our Chairman Emeritus.





















From these kids and more, THANK YOU JOHN!!





















In the words of one parent...

"On a beautiful day in June 2016, Rowan and I saw this tall, gentle-looking man walk up our driveway. As he drew nearer to our front door, we were greeted with a most wonderful smile and a firm handshake. The excitement in John's voice was infectious as he got down on the floor and greeted our son Spike. As proud parents, there were and are many of Spike's artwork taped on our walls. Rowan and I couldn't help

but smile as we watched John examine each piece, deciding in his mind that he wanted to capture the "essence" of Spike's personality. We stood in our living room in awe of John's adoration for our little person and John's passion for starting the D.C. tent of Variety-the Children's Charity.



Throughout the years, I've tried to keep in touch with this amazing organization and its crew by sending pictures and videos of Spike. Come full circle in July 2022, I was completely floored to be honored by the very charity that showed my son so much love when I was asked to be a co-chair of its Grants and Giving Committee and member of its board of directors. I hesitated at first because Variety DC was so dear to my heart, and I did not want to fail it in any way. Of course, I had to accept once I heard that JOHN FITHIAN was in full support of my name when it was suggested. Variety DC will always have a special place in our family, and it's a privilege to be part of something so wonderful that John created." --Sharon Kerr (Spike's Mom)

Thank you to our RUBY — Sponsors

Caesars Palace Caribbean Cinemas Cinema Cafe Coca-Cola Company Georgia Theatre Company Kinepolis Landmark Cinemas of Canada Marcus Theatres The Box Office Company Wilmer Hale

Congratulations to John Fithian on winning the 2023 Lifetime Achievement Award.





Caesars Entertainment is proud to celebrate John Fithian and support Variety - the Children's Charity.

CAESARSMEANSBUSINESS.COM









A TOAST TO YOU

TO A JOB WELL DONE

John Fithian



JOHN, YOU'VE GIVEN AWAY HUNDREDS OF AWARDS... IT'S FINALLY TIME YOU RECIEVE THE LIFETIME ACHIEVEMENT HWARD. CONGRATULATIONS! GEORGIA THEATRE COMPANY KIP SMILEY JR COMPREHENSIVE FILM BOOKING

Anne & BILL STEMBLER / BO CHAMBLISS





Congratulations John Fithian on the 2023 Lifetime Achievement Award

Variety-the Children's Charity









23 YEARS Now that's some window!

JOHN FITHIAN

President + CEO National Association of Theatre Owners (NATO

Thank you for your passionate and thoughtful leadership.







CONGRATULATIONS

2023 LIFETIME ACHIEVEMENT AWARD

JOHN FITHIAN

RECENTLY RETIRED PRESIDENT AND CEO OF NATO

Thank you for your decades of leadership in the industry!



"Let us remember: one book, one pen, one child and one teacher can change the world."

-Malala Yousafzai

WilmerHale is proud to support Variety — the Children's Charity of Southern California and Variety of the National Capital Region (Variety DC). We are most pleased to salute the visionary leadership of John Fithian, President and CEO of the National Association of Theatre Owners. His achievements in enhancing the moviegoing experience are legion, as he has worked tirelessly to maintain the important cultural role that movie theatres play in our community life.



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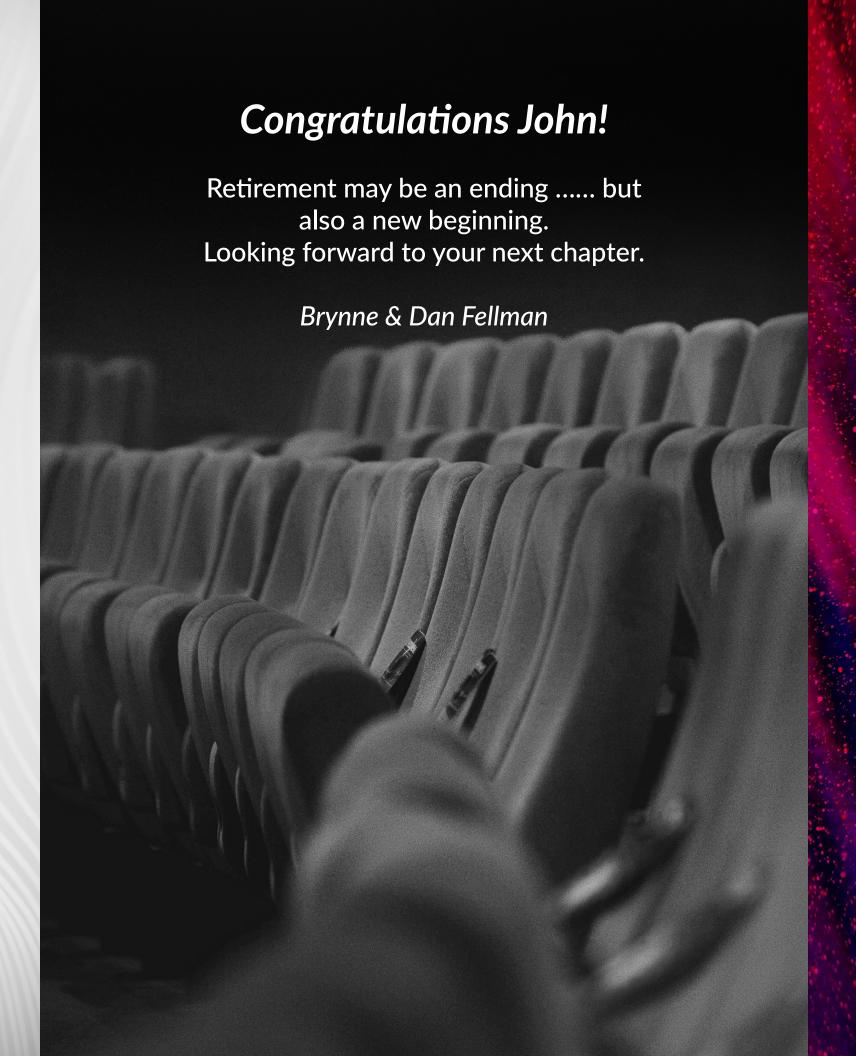
Thank you to our PATRON Sponsors Ascendent Entertainment NATO of California/Nevada Brynne and Dan Fellman NATO of Wisconsin & Upper Michigan **NATO** Regional Associations Cinetreprise Classic Cinemas Netflix **PaperAirplane** comScore **Fathom Events Phoenix Theatres** GDC Technology of America RealD ITOC Chairs Scott Forman Laemmle Theatre Stan Reynolds Larry H. Miller Megaplex Theatres Studio Movie Grill Malco Theatres Svenska Bio UDITOA Mark Zoradi Moving Image Technology US Variety/Variety International National Amusements Will Rogers MPPF

Congratulations, John.

Thanks for your friendship and partnership over the years.
Wishing you well.

Rob Friedman

A S C E N D A N T E N T E R T A I N M E N T





Dear John,

Congratulations on an outstanding career and thank you for your friendship! You truly deserve this 2023 Lifetime Achievement Award.

Wishing you the best of health, happiness, and success on your new journey in life.



Laffaele Papalia



Dear John,

Your Hoosier heart and midwestern roots have served you well. Thank you for your decades of service to our wonderful industry and your passion for helping those in need.

Cheers to you!
Chris Johnson & Classic Cinemas family

COMSCORE CONGRATULATES

John Fithian

2023 VARIETY OF SOUTHERN CALIFORNIA LIFETIME ACHIEVEMENT AWARD RECIPIENT

To the man who helped champion

18,120

THEATRICAL RELEASES

&

\$216,921,679,060

IN BOX OFFICE

throughout his 22-year tenure as President and CEO of NATO

YOUR FRIENDS AT





CONGRATULATIONS JOHN FITHIAN

2023
LIFETIME ACHIEVEMENT
AWARD RECIPIENT

Fathom Events proudly supports

Variety - The Children's Charity

of South California

CONGRATULATIONS!

It's curtain call, and the applause is for you. What you have been able to achieve is phenomenal. This standing ovation represents only a fraction of the recognition you deserve.

JOHN FITHIAN

2023 Lifetime Achievement Award for Your Service to Variety – The Children's Charity and the Exhibition Industry

From your friends of GDC Technology











Past & Current Leaders of NATO Independent Theatre Owners Committee Salute & Thank

JOHN FITHIAN

For his unwavering support of independent theatre owners

Colleen Barstow MAIN STREET THEATRES, OMAHA, NE

EmeyIn Stuart STUART CINEMA, BROOKLYN, NY

Scott Lotter PARADISE CINEMAS INC, CHICO, CA

John Vincent WELLFLEET CINEMAS & DRIVE-IN, WELLFLEET, MA

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> **David Wright** LINWAY CINEMAS, GOSHEN, IN

Don Fox FOX THEATRES LLC, WYOMISSING, PA

Bill Campbell ORPHEUM THEATRE, SHERIDAN, WY

CONGRATULATIONS, JOHN!

Giving back to movie-goers by supporting the inspired efforts of local non-profits.







THANK YOU, JOHN!

Brighter futures start by getting the lights back on.

We couldn't have done it without you.

The team at Larry H. Miller Megaplex Theatres



Congratulations!

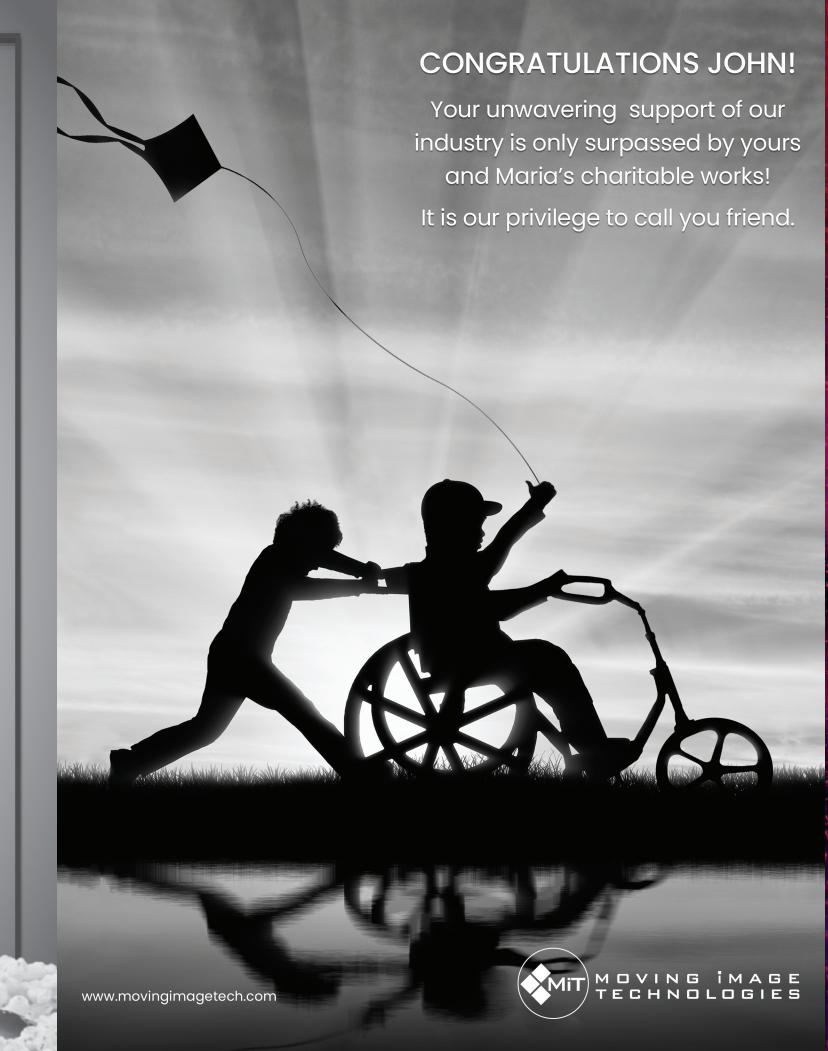
JOHN FITHIAN

President & CEO, NATO

Thank you for the years of leadership in guiding our industry and supporting exhibition while we navigated the depths and challenges of the pandemic.

Yours Will Be Hard Shoes To Fill.

From Your Friends at Malco Theatres



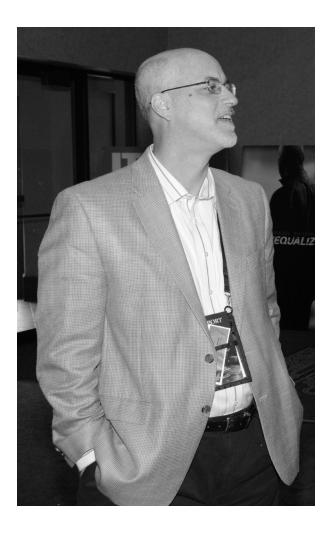
Congratulations John Fithian on the 2023 Lifetime Achievement Award

We proudly support the Variety Children's Charity and join them in honoring John for his many years of service to this outstanding organization. We also thank John for his crucial and impactful work at NATO to help the exhibition community thrive!

NATIONAL AMUSEMENTS
SHOWCASE

THANK YOU!

For your dedication & leadership to our industry



From your friends at...









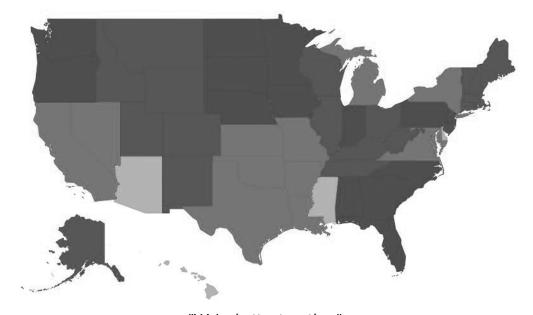


NATO's Regional Associations proudly recognize *John Fithian*

President and CEO
National Association of Theatre Owners
2023 Lifetime Achievement Award

With undying gratitude, we thank you, John, for championing the state legislative grants program and for your leadership helping us coordinate NATO's state legislative policy initiatives.

NATO's Regional Associations



"We're better together." - Captain America

NETFLIX

PROUDLY CONGRATULATES

JOHN FITHIAN

ON RECEIVING

THE LIFETIME ACHIEVEMENT AWARD

FROM VARIETY OF SOUTHERN CALIFORNIA

CONGRATULATIONS ON YOUR WELL-DESERVED RETIREMENT AND WE WISH YOU ALL THE BEST IN YOUR FUTURE ENDEAVORS

FROM YOUR FRIENDS AT NETFLIX

CONGRATULATIONS JOHN! THE INDUSTRY OWES YOU SO MUCH.

THANK YOU SO MUCH FOR ALL OF YOUR SUPPORT OVER THE YEARS.

YOU WILL ALWAYS BE AN HONORARY MEMBER OF THE PAPERAIRPLANE FLIGHT CREW.









Congratulations John, You are simply the best!

Thanks for all you have done for the children through Variety and all the other charities you support.

Your actions will forever be remembered by them and us.

Keep up the great work!



John,

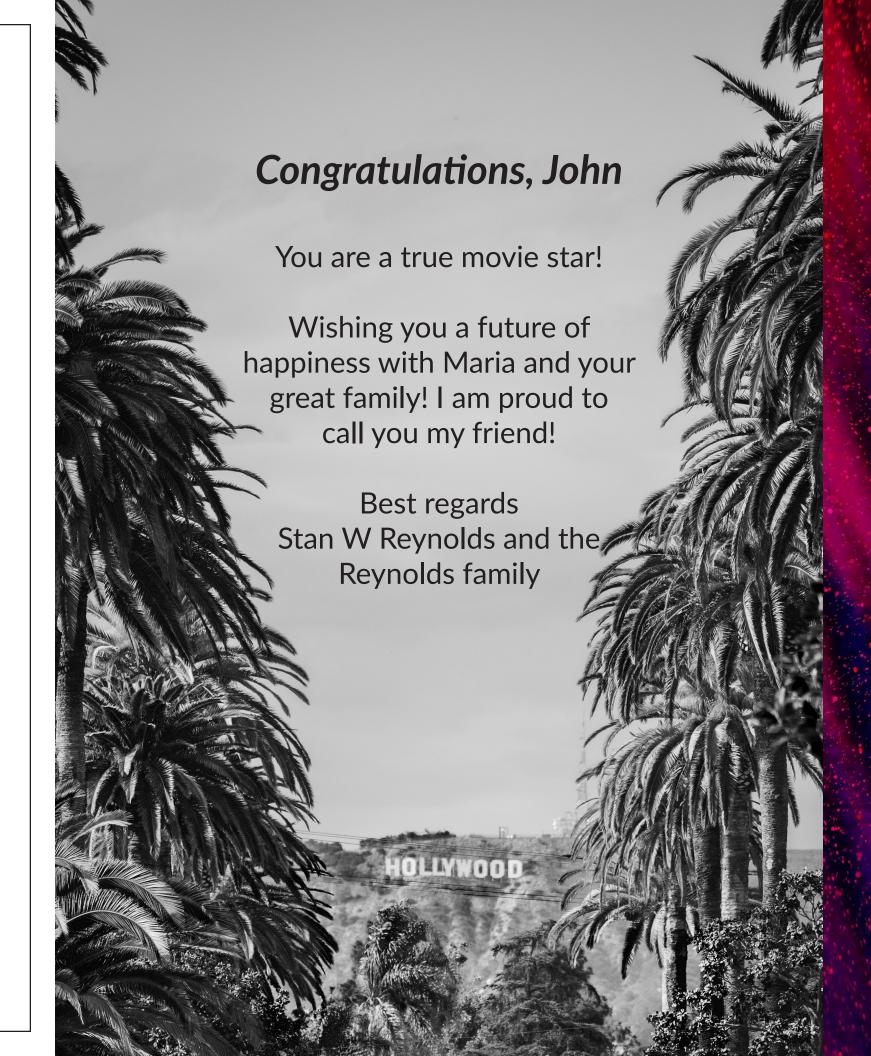
The Forman Family salutes you for 23 years of visionary leadership to our industry while at the helm of the National Association of Theater Owners.

You are passing the torch as our industry again shows its resilience and importance in entertaining the world. Our business is again heading in a positive direction and you deserve much credit for our industry's ongoing success.

We wish you and Maria Godspeed and great health as you embark on this next chapter of your lives......
With great respect, admiration and friendship,

Jerry, Andy, Jeffrey, Jenny, Scott & Lori





Congratulations and thank you,

John Fithian

NATO President & CEO

Recipient of the Lifetime Achievement Award from Variety of Southern California and Variety of the National Capitol Region





John, thanks for all you have done for cinemas and for always being there.

Peter and your friends at Svenska Bio in Sweden





John Fithian

NATO President and CEO

2023 Lifetime Achievement Award

"What we do in life, echoes in eternity"

- Maximus in Gladiator

Thank you, John, for all you've done to ensure that drive-in theatres remain a viable and competitive part of the motion picture industry.

Our Dear Friend John, ratulations on your incredible career! for your invaluable leadership ind for being such a dedicated advocate for ids who live with special needs. You have made a wonderful impact on so many lives. **Enjoy your retirement!**

Variety International and Variety - the Children's Charity of the United States



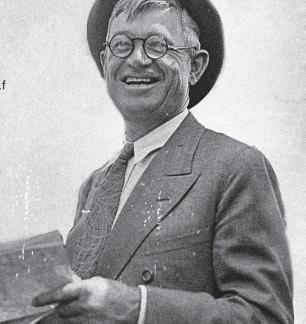
IT'S GREAT TO BE GREAT,

BUT IT'S GREATER TO BE HUMAN

—Will Rogers

Thank you **JOHN FITHIAN** for your decades of support to this industry and its charities. On behalf of the thousands of industry members we serve, thank you for your dedication and leadership.

WILL ROGERS
MOTION PICTURE PIONEERS FOUNDATION







Mobility

Variety's Mobility Program provides confidence, freedom, and much-needed therapeutic exercise for children with disabilities by providing speciallydesigned adaptive bikes. These bikes are not covered by insurance and are often out of reach financially for families caring for children with special needs. Many of them cannot walk on their own, so when they receive a bike specially designed for their needs, their disabilities fade away and they experience the pure joy of riding a bike like any other kid.

Nyree is an energetic 13 year old with Cerebral Palsy and one of the youngest recipients of a total hip replacement. Without an adaptive bike, Nyree struggled to get the exercise she needed to rehabilitate her hip. Now, she cruises around with her friends and family and has even regained enough strength in her leg to walk!

Andrew is 12 years old and lives with Duchene Muscular Dystrophy. Andrew's muscles had weakened so much, he's had to start only attending online classes and his social life has become a challenge. With his adaptive bike, Andrew is able to get outside and have with his friends while also regaining strength in his legs.



CONGRATULATIONS JOHN

ON THIS WELL-DESERVED HONOR

FilmExpoGroup

Congratulations

JOHN FITHIAN

2023 LIFETIME ACHIEVEMENT AWARD HONOREE

FROM THE TEAM AT



Congratulations on being the 2023 Lifetime Achievement Award Recepient

John Fithan

From your friends at





WE APPLAUD YOUR PASSION AND UNWAVERING ADVOCACY FOR THIS INDUSTRY, AND APPRECIATE YOUR DEEP COMMITMENT TO THE MAGIC OF THE MOVIES.

YOUR LEADERSHIP HAS MADE THE DIFFERENCE.

· COLORADO · IDAHO · MONTANA ·



NEW MEXICO • UTAH • WYOMING •



CONGRATULATIONS

JOHN FITHIAN

Thank you for making a difference.

Your Friends at



Theater Owners of New England





Education

Variety's **Education Program** supports organizations that provide underprivileged children and at-risk youth the programs necessary to pursue their education and dreams. Grants fund early literacy programs, college scholarships, homework assistance, college prep, art, music, science and technology, sports and gang prevention.

One of the organizations Variety funds is Concerned Black Men of Los Angeles and they have an emerging leaders program to help young men struggling academically.

Pictured top left is Iverson. Iverson graduated this year from UCLA with a BA in Sociology and a double minor in African American Studies and Mathematics. Iverson is our first graduate from CBMLA to have received a Variety Scholarship all four years and we are so proud of him!

With your help, this year, Variety SoCal will award over \$100,000 in scholarships





Thank you to our

CONTRIBUTING

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Cardinal Trio Pictures
Code Consultants
Galaxy Theatres (Arcangelo Entertainment)
NEON

Yakima Theatres

Congratulations
John Fithian on the 2023
Lifetime Achievement
Award and for many years
of ensuring the first stop for
movies is the BIG screen!

Chasen Parker. Nick Scherma and John C. Hall



Congratulations, John Fithian, on this well-deserved Lifetime Achievement Award.

It has been our privilege to work closely with you and the members of NATO on fire protection, life safety and accessibility issues.

All the best to you from your friends at Code Consultants, Inc.





"Let everything happen to you Beauty and terror Just keep going No feeling is final"

— Rainer Maria Rilke

Thank you for getting us through the "terror," we will forever be grateful.

Sincerely,
Jon Goldstein, Lauren Goldstein, and
the entire team from
Northwoods Entertainment



On your

well-deserved

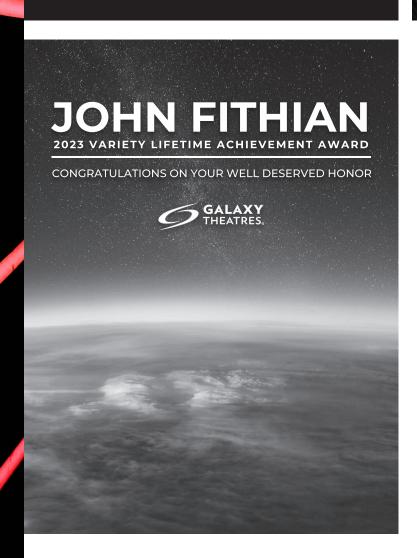
retirement.

THANK YOU FOR ALL OF
YOUR EFFORTS THAT

Paul J. Rogers Rand Thornsley

HELPED EXHIBITORS

EVERYWHERE



MEDM

WOULD LIKE TO THANK

JOHN FITHIAN

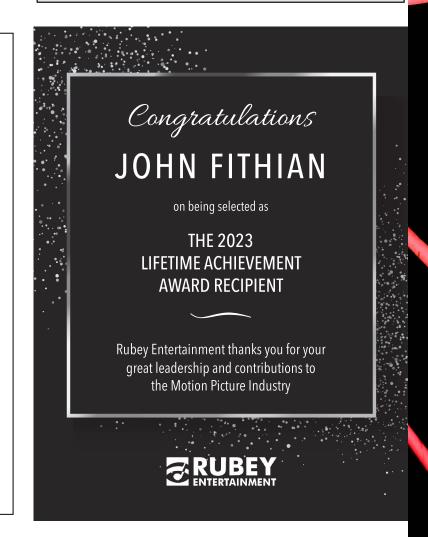
FOR HIS DEDICATED SERVICE TO NATO
AND THE INVALUABLE IMPACT
HE HAS MADE THROUGHOUT HIS
TIME WITH THE ORGANIZATION.

CONGRATULATIONS, JOHN!

Thank you, John, for years of dedicated service to our industry.

We truly appreciate all of your hard work on behalf of theatre owners everywhere.





We extend our heartfelt congratulations to John Fithian on receiving this Lifetime Achievement Award.

Your contributions to the growth and development of the cinema industry will be remembered for years to come.

Kevin Goetz



Congratulations To The Lifetime Achievement Award Honoree

John Fithian

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